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THIS IS UNEVALUATED INFORMATION

WORK OF COMMUNIST PARTY ORGANIZATIONS

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Communist Party

Some okres committees do not sufficiently realize the importance of instructors. As a result, insufficient attention is devoted to instructors; some organizations have none, and in others, frequently instructors merely transmit assignments.

CONFIDENTIAL

- 1 -

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50X1-HUM

The instructor must be prepared for his tasks. We have a number of good examples of the cooperation between chief instructors of the okres committee and the instructors of basic organizations.

Comrade Soucek, the chief instructor in Litomerice, plans his work as follows: The organizations are divided into good, weak, and bad. The okres committee assigns the best instructors to the worst organizations. The staff of instructors is also divided according to their ability to work independently; those who prove incapable are gradually removed from their positions and replaced by comrades graduating from the okres political school. This method is being applied in Decin Okres.

Contact between the okres committee and the instructors of organizations is assured at regular meetings, which are usually held every 2 weeks. At the first meeting, the instructors receive directives for further work; at the second meeting, an evaluation of their work is carried out.

In Teplice, on 27 January, Chief Instructor Hosek summoned the instructors of factory organizations to the second meeting. Fifteen comrades were present. The first point of discussion was the exchange of experiences. If the comrades had actually exchanged work experiences, it would have been a great contribution. Mostly, they limited themselves, however, to sketchy reports of the activities of their respective organizations. It was evident that the instructors had been poorly prepared. No one spoke of how he was helping the committee prepare the report for the annual membership meeting, how the cells evaluated their previous work, or how the election commissions were working. Apart from several instances of the poor activity of an organization, the discussion was too general, and it did not show that the instructors actually understood the importance of the annual meetings. Comrade Korda, instructor of the organization in Bystrany, declared that the election commission chosen that day had already prepared a list of candidates. Such action is much too hasty in an organization which has not been doing good work.

The chief instructor, who directed the meeting, failed to criticize such examples and made no note of the reports of the instructors so that he could submit a report to the okres committee. He reminded the comrades of certain tasks and evaluated the January meetings, but he failed to mention preparation for the annual membership meetings. He cited the bad example of the Tena organization, but he did not analyze it.

Nevertheless, the meeting had considerable merit. Each instructor had an opportunity to speak about his work and to request clarification of any matter which he did not understand. On the basis of comments at this meeting, the comrades decided that they would submit reports on their organizations in writing, and would speak only about important basic problems. They also decided to meet regularly for training. In addition to political lectures (on the Party, decisions of the Ninth Congress, etc.), there will also be technical training (setting norms, etc.).

In further discussion, the comrades dealt with certain obstacles in the work of instructors. Comrade Pina emphasized that instructors must be relieved of other functions. According to Comrade Visek, the main problem is "An instructor will not work effectively until he has support in the okres committee."

CONFIDENTIAL

- 2 -

CONFIDENTIAL

CONFIDENTIAL

CONFIDENTIAL

50X1-HUM

PREPARATION OF ANNUAL MEMBERSHIP MEETINGS OF FACTORY ORGANIZATIONS

Jan Kolar
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Ceske Budejovice

The okres committees of the Party in Ceske Budejovice Kraj have been conducting training courses and conferences of instructors in preparation for the annual membership meeting. In those okres which have a large number of factory organizations, training for the factory and local organizations was held separately. Most of the okres conducted a one-day course. Experiences from the conferences of instructors showed how indispensable the training was in preparation for the annual membership meetings, particularly for newly appointed instructors.

Some okres committees (for example, Jindrichuv Hradec) in discussing the preparations, assigned each member of the Presidium to help an organization prepare a report for the annual membership meeting; these reports served as models for the training of instructors. In some of our factory organizations (for example, Budvar in Ceske Budejovice, the Potex factory organization of the Jednota Consumers Cooperative in Tabor), teachers and assistants in the Year of Party Education are helping to assure proper discussion of the annual report and constructive criticism. In most of the factory organizations, preliminary reports have been prepared to serve as a basis for discussion in the cells. For the most part, these reports are prepared by members of the committee of the organization; in some cases, the committee has delegated this responsibility to a three-member commission.

Preparations for the annual membership meetings have demonstrated the necessity for the okres committees to fill their staffs of instructors and to strive constantly toward increasing the level of their work.

Some factory organizations have had difficulties in assuring attendance at the annual membership meetings. An example is the Jihoceske Papirny (South Bohemian Paper Mills) in Loucovice, where the members of the sectional organizations work in three shifts. The problem as to whether the annual membership meetings could be held on Sunday was considered. It was decided that not even this day was suitable, because a great majority of the members live at a considerable distance. Therefore, a plan was worked out for all the sectional organizations whereby nonparty workers relieved the Party members so that the latter could attend the meeting; the Party members relieved the nonparty workers on the following day.

In the Koh-i-noor factory organization in Ceske Budejovice it was necessary to take five sectional organizations into consideration in regard to attendance at their annual membership meetings. Each sectional organization, by agreement with the factory-wide committee, was assigned a day for the meeting which would not affect attendance at work and which would suit all members of the organization. The factory-wide membership meeting was fixed for Saturday, because many members, who live at a great distance, would find it difficult to attend a meeting held on Sunday.

CONFIDENTIAL

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50X1-HUM

Josef Jung
PPO Referent, Kraj Committee

L. berec

The factory-wide committee of the Textilana firm in Liberec began preparations for the annual meeting at the beginning of January. The instructors transferred this task to the committees of the individual sectional organizations, where members were proposed for the election commissions. The proposal submitted to the committee was formally approved at the January membership meeting.

The cell leaders were instructed immediately after the sectional committees. The comrades wanted to make work easier for themselves; therefore the individual cell leaders were in each case instructed by the vice-chairman of the sectional organization during working hours. This method, of course, did not permit sufficient emphasis of the political significance of preparation for the annual membership meeting; the insufficient preparation immediately became evident in discussions in the cells. The cell leaders were called to a joint meeting, where they were again thoroughly informed of the tasks which must be accomplished during preparation for the annual meeting. The election commissions were also instructed again. These measures have met with success.

As a direct result of the weekly discussion in the cells, the number of Party members in the shock-worker movement was increased by 6 percent.

At the Severocecka Armaturka (North Bohemian Armature Plant), in Varnsdorf, the cell leaders spoke to each worker who was not a member of the Communist Party, and asked him what he thought of the activity of the factory organization and the future officials. The new committee is avoiding the errors of the previous committee, which devoted little attention to cell leaders. One thing, however, which has not yet been achieved here is the proper assignment of members. It is not yet realized that officials should not be overloaded; work must be distributed so that all Party members participate actively in the factory organization and in other groups, such as the trade-union group, Czechoslovak Union of Youth, people's administration, etc.

In the Silka plant, in Liberec, it was noted that some cell leaders can cause confusion in the entire cell if they do not have a clear concept of the political line of the Party. In a discussion, Cell Leader Sprachalova indicated dissatisfaction with the nation-wide norms and the 6-day work week. This is the fault of the factory organization committee, which underestimated the work of the cell leader, failed to devote sufficient attention to their selection and training, and did not discuss their assignments with them regularly.

The Okres Committee in Liberec sent pupils of the okres political school to help the committees of factory organizations in preparing the annual membership meetings. On the basis of information and experience gained from this action, the okres committee was able to intervene wherever the comrades had not dealt with this task to a sufficient extent. For example, a meeting of the committee of the Leberec station of the Czechoslovak Railroads, which was to deal with preparations for the annual membership meeting, was not properly prepared; they spent 4 hours talking about nothing. A pleasant contrast to this was the meeting of the committee of the factory organization of the Vychodoceske Elektrarny (East Bohemian Electric Power Plants), which was properly prepared.

CONFIDENTIAL

- 4 -

CONFIDENTIAL

CONFIDENTIAL

50X1-HUM

The factory organization of Elektro-Praga in Straz nad Nisou, Jan Sverma Factory, has already completed the first part of the annual meeting. The place where the meeting was held was not heated, which did not contribute to increased attention. Demonstration of agitation was omitted, and decorations were insufficient. The time chosen for the meeting was not suitable, so that only 45 percent of the members were present (the factory works in three shifts).

The principal mistakes of the comrades were due to the fact that they did not thoroughly analyze why they failed to fulfill certain tasks. This is the fault not only of the factory organization but of the okres committee; the instructor of the okres committee did not adequately assist the members of the factory organization in compiling the report. In such a matter it is not sufficient to visit one committee meeting and then abandon the comrades to their fate.

It was ascertained that the sectional organizations had not been working; the factory-wide committee had been doing their work for them. The committee did not pay attention to the cell leaders, and failed to instruct them in their work; therefore, it lost touch with the members. It did not direct the work of Communists in the trade unions, in the Czechoslovak Union of Youth, and in the factory Sokol unit. It struggled with all problems but failed to master them. It concentrated merely on problems of production, which it succeeded in solving, but it omitted the education of members, patronage activity, etc.

The annual meeting was a mirror which sharply indicated where the Party members of Elektro-Praga had committed errors. It is now necessary that the basic decisions adopted at the annual meeting be worked out in detail and incorporated into the working plan, which will be submitted to the members at the second part of the annual membership meeting.

COOPERATION AND UNIFIED ADMINISTRATION IN LIBEREC

Lux, Chief Secretary, and
Petr, Chief of Administration
Secretariat of Okres Committee
Communist Party

Until the end of August 1949, work at the Secretariat of the Okres Committee in Liberec was handled in about the same way as at all the other okres secretariats of the Party. This means that each political official had an administrative worker who handled the mail of the section.

Under the old system of distribution of workers, we had reached a point where we could not perform all our tasks systematically, and we did not wish to satisfy ourselves with the constant makeshift of brigades. Therefore, we established a joint-administrative section for the entire secretariat, including the records and the economic section. This section handles written work and records for the entire secretariat; one woman works exclusively for the chief secretary and the cadre secretary. Thus, in a very short time, we have eliminated backlogs, and have begun to handle administrative work transferred by the individual secretaries to the chief of the administrative section on a daily basis.

The comrade charged with management of the joint-administrative section participates in all conferences of workers of the secretariat, and is in constant liaison with the chief secretary. The administrative section also keeps

CONFIDENTIAL

- 5 -

CONFIDENTIAL

CONFIDENTIAL

50X1-HUM

statistical summaries concerning meetings and the fulfillment of tasks by basic organizations, as well as all other necessary data. Thus, we have been able to dispatch rapidly all kinds of mail, although we choose this method of communication with organizations only in urgent cases. We try to maintain close liaison with the organizations through the medium of the instructors of the okres committee. We now have one less administrative worker than formerly, and our operations are more flexible.

To expedite handling of mail, we introduced a system of affixing printed addresses on envelopes. For monthly reports and other correspondence concerning organizations, we are now using special cards, arranged alphabetically according to organizations, instead of loose-leaf notebooks. We also have special printed forms for records of various activities.

We are attempting to arrange conferences and meetings throughout the okres according to a plan. During the first week of the month, membership and committee meetings are held in all organizations on every weekday, except Friday which is reserved in our kraj for studying by the members. Committee meetings are held in the second week except on Wednesday and Thursday, when there are conferences of instructors of basic organizations in districts, conferences of culture-propaganda vice-chairmen and referents, and a conference in Liberec of chief district instructors. In the third week, in addition to the committee meetings, there are conferences of officials in the districts and joint committee meetings in the districts of Liberec. In the fourth week, in addition to committee meetings, there are meetings of instructors in the districts and a conference of chief district instructors in Liberec. Instruction of teachers of the Year of Party Education is held in the districts in the fourth week on Monday and Tuesday. A meeting of the Presidium of the okres committee and a conference of workers in the secretariat are held regularly every Wednesday; a meeting of the okres committee is held regularly on the last Saturday of the month.

The new administrative arrangement at the secretariat has already proved itself. We hope that in the future we shall be able to perform our duties even better.

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- 6 -

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